



## Gateshead local safeguarding children board Improvement Plan - 2016

The improvement plan below sets out actions and timescales required to address themed areas for development identified in the 2015 inspection of the LSCB.

Key tasks	Lead Board member	Actions taken	Deadline & RAG rating	Completion date
<b>MEMBERSHIP</b>				
Recruit lay members to LSCB to improve engagement with the local community and meet statutory requirements	Louise Gill, LSCB Business Manager	<ul style="list-style-type: none"> <li>Recruitment process already in progress at time of Ofsted inspection</li> <li>The lay members recruited jointly with SAB on 27.01.2016. Joint induction process planned for February 2016 and all three lay members will attend the March Board meeting</li> </ul>	31 January 2016	27 January 2016
Progress work to establish a Youth LSCB or shadow LSCB	Gary Hetherington, LSCB Chair	<ul style="list-style-type: none"> <li>Gary working with Children's Right's Officer and colleagues to identify groups of young people to progress this with - <i>update on work undertaken requested by Business Manager</i></li> </ul>	31 March 2016	
Arrange a youth engagement event similar to the tabletop/carousel event held in 2013	Gary Hetherington, LSCB Chair	<ul style="list-style-type: none"> <li>Gary working with Children's Right's Officer and colleagues. Event should include Youth Assembly, One Voice, Young Women's Project, YOT, Cadets – <i>update on work undertaken requested by Business Manager</i></li> </ul>	31 March 2016	
Arrange smaller youth engagement events with targeted groups of young people	All BPG members	<ul style="list-style-type: none"> <li>Four questions identified to ask young people about feeling safe, staying safe and what is important to them</li> <li>Shelley Hudson to meet with police cadets – <i>update on work undertaken requested by Business Manager</i></li> <li>Louise Gill, Jeanne Pratt and Maggie Lilburn to meet with a small number of school councils – <i>meetings with five school councils held, further meetings arranged for week after Easter holidays</i></li> <li>Ann Day to liaise with Young Carers Group and One Voice - <i>update on work undertaken requested by Business Manager</i></li> </ul>	31 March 2016	

Key tasks	Lead Board member	Actions taken	Deadline & RAG rating	Completion date
		<ul style="list-style-type: none"> <li>Debra Patterson to liaise with Val Hall in relation to areas within her service - <i>update on work undertaken requested by Business Manager however Debra is leaving Gateshead Council on 31.3.16 and Val Hall currently on leave</i></li> </ul>		
Progress work with Diversity Forum and other groups to establish a representative from these groups on the LSCB	Gary Hetherington, LSCB Chair	<ul style="list-style-type: none"> <li>Work undertaken with a number of council officers and potential representative identified. Gary to chase this up and bring a proposal to the next Board meeting</li> </ul>	31 March 2016	
Work with Gateshead Council Jewish Relationship Manager to re-establish representation from the Jewish community on the LSCB	Louise Gill, LSCB Business Manager	<ul style="list-style-type: none"> <li>Contact made with Shlomi Isaacson at JCCG via David Andrew and work being progressed to identify a replacement for David Schleider</li> <li>Meeting held with Dovid Katz, has agreed to attend May LSCB meeting as representative of Jewish Schools and determine whether he is most appropriate rep or whether a colleague should attend further meetings</li> </ul>	31 March 2016	24 March 2016
<b>LINKS TO HEALTH AND WELLBEING BOARD</b>				
Develop appropriate pathways to increase LSCB contribution and influence on the work of the HWB	Louise Gill	<ul style="list-style-type: none"> <li>LSCB Business Manager has met with LA officer who supports HWB, protocol drafted and agreed. To be signed off at April BPG</li> </ul>	31 March 2016	24 March 2016
<b>TRAINING</b>				
Review processes to understand impact of training on practice, including the potential to seek the views of managers	Naju Khanom, Chair of Training Sub Group	<ul style="list-style-type: none"> <li>Work underway to assess whether the new system to book/monitor LSCB training will support this better</li> <li>BPG felt that it would not be appropriate to survey managers for each learner as this would impact on capacity significantly. Naju to explore a dip sample. Sub group to explore this area further at the next meeting</li> </ul>	31 March 2016	
Establish a Training Needs Analysis to ensure that training is sufficient to meet demand	Naju Khanom, Chair of Training Sub Group	<ul style="list-style-type: none"> <li>Initial discussion at January Training Sub Group meeting, fuller discussion planned at 9.3.16 meeting. All sub group members asked to carry out work in advance of this meeting</li> </ul>	31 March 2016	
<b>AUDITING</b>				
Single agency auditing to be built into LSCB work plan for 2016-2017 to strengthen the oversight of frontline practice	Louise Gill, LSCB Business Manager	<ul style="list-style-type: none"> <li>Revised work plan developed and presented to BPG on 17.02.2016</li> <li>Audit activity to be a standing item at the LSCB from May 2016 onwards</li> </ul>	28 February 2016	17 February 2016

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<b>LSCB DATA SET</b>				
Identify national best practice in relation to LSBC data sets	Louise Gill, LSCB Business Manager	<ul style="list-style-type: none"> <li>Approach made to Leeds LSCB to compare their data set with the existing Gateshead model. Other best practice sought</li> <li>Discussion at LSCB Development Session on 16.3.16 about current and alternative data sets</li> </ul>	28 February 2016	16 March 2016
LSCB Data Set to be reviewed at LSCB Development Day to seek Board member views	Louise Gill/ Ann Day, Chair of Performance Sub Group	<ul style="list-style-type: none"> <li>Discussion held at session and Board members consulted</li> </ul>	31 March 2016	16 March 2016
LSCB Performance Management Sub Group to review the LSCB Data Set in light of Ofsted's comments and national best practice	Ann Day, Chair of Performance Sub Group	<ul style="list-style-type: none"> <li>Work to be undertaken after the completion of the CSE Inquiry (a key priority area for the LSCB)</li> </ul>	31 May 2016	
<b>LSCB PERFORMANCE FRAMEWORK</b>				
Local and national best practice to be sought to identify mechanisms to monitor the LSCB's effectiveness (as part of performance framework)	Louise Gill, LSCB Business Manager	<ul style="list-style-type: none"> <li>Scoping exercise undertaken</li> <li>Discussion held at LSCB Development Session on 16.03.2016</li> </ul>	28 February 2016	16 March 2016
Relevant learning from the national review of LSCBs to be included in any new performance or effectiveness framework	Louise Gill, LSCB Business Manager	<ul style="list-style-type: none"> <li>Outcome of national review due by end of March 2016</li> </ul>	30 April 2016	
LSCB Performance Framework to be reviewed to ensure that it measures LSCB effectiveness	All BPG members	<ul style="list-style-type: none"> <li>Work to be progressed by BPG with input from Learning and Improvement Sub Group and Performance Management Sub Group</li> <li>Effectiveness framework in development following Development Session on 16.03.2016. To be presented to BPG in April</li> </ul>	31 May 2016	
<b>LSCB ANNUAL REPORT</b>				
LSCB Annual Report for 2015-2016 to provide a clear account of the activity of the LSCB, including: <ul style="list-style-type: none"> <li>Information on private fostering</li> <li>Section in strengths and areas for improvement</li> <li>Any other areas as identified by Ofsted</li> </ul>	Louise Gill, LSCB Business Manager	<ul style="list-style-type: none"> <li>Report to be written in April and May 2016 to align with performance reporting schedules and Cabinet/OSC work programmes</li> </ul>	31 May 2016	
LSCB lay members to contribute to the production of the annual report	Louise Gill	<ul style="list-style-type: none"> <li>As the lay members were only recruited in January 2016 they will only be able to make a small contribution to the content of the report, however all three will be asked to assist the LSCB Business Manager in ensuring that the report is easily understood by a lay reader</li> </ul>	31 May 2016	

